



WASHINGTON STATE DEPARTMENT OF  
**Natural Resources**



**Environmental Planner 2**  
**Aquatic Resources Division**

**AGENCY MISSION AND CHALLENGE:**

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home Page](#).

**APPOINTMENT TYPE:** Project position through June 30, 2005 with possible extension through June 30, 2007. This recruitment may also be used to fill a regular position that may become available in the near future.

**SALARY:** \$2,984 – \$3,818 per month, plus a full benefits package

**CLOSING DATE:** October 15, 2004

**LOCATION:** Olympia, WA

**JOB PROFILE:**

This position performs journey-level planning tasks for the Program Development Section in the Aquatic Resources Division. The section is responsible for long-term planning for the management of state-owned aquatic lands, as well as for developing policies, guidelines, and procedures to carry out that management. The current emphasis of this position is to be a planner for the Aquatic Resources Program's Endangered Species Act Compliance Team (ESA team). The incumbent will research and apply information and techniques drawn from DNR aquatic land management practices, habitat conservation planning, growth management and shoreline management planning, ecoregional planning, and aquatic landscape planning to assist in the development of a comprehensive ESA compliance plan for state-owned aquatic lands.

**GENERAL PLANNING DUTIES:**

- Develops, coordinates, and facilitates planning processes for aquatic resource plans, programs, policies and/or regulations (such as ESA compliance, GMA/SMP, ecoregional planning, and aquatic landscape plans).
- Recommends policies, procedures, and standards of adequacy for aquatics planning and management by the Aquatic Resource Program.
- Conducts technical liaison with principal planning personnel in other state agencies and with directors of regional, local, and federal planning agencies
- Coordinates the preparation of plans, reports, documents, administrative regulations, and other informational material designed to encourage and implement the planning objectives of the Aquatics Program, and to provide information to technicians, planners, government officials, and the public.
- Updates and enhances templates for use authorization documents (including plans of operation and best management practices) for leases, easements, and licenses for uses with the potential to affect endangered species;
- Serves as a member of assigned task-specific teams that are addressing planning issues.
- Performs other duties as assigned.

## MINIMUM QUALIFICATIONS:

A Master's degree or above with major emphasis in land use, urban, regional, environmental, or natural resource planning, landscape architecture, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field, and one year of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

OR

One year of experience as an Environmental Planner 1.

Two years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development, will substitute for the Master's degree provided a Bachelor's degree in a field listed above or a natural science has been achieved.

Two years of professional experience in full-time budget analysis and planning will substitute for the Master's degree provided a Bachelor's degree in a field listed in the note above has been achieved.

## DESIRED KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS:

Knowledge of:

- Aquatic resources management principles
- DNR aquatic land management practices
- Planning principles, methods, and objectives of natural resources planning
- Authorities and jurisdictions of various agencies and levels of government
- Environmental laws, policies, and programs affecting aquatic resource planning

Skills:

- Work independently and as a member of assigned teams
- Balance multiple priorities
- Organize information from a variety of sources

Abilities:

- Work cooperatively with a wide variety of people and understand their perspectives
- Track multiple issues
- Communicate clearly and concisely in writing and speaking
- Ask for help, guidance, and/or technical resources when necessary.

**WHO MAY APPLY:** This recruitment is open to anyone who meets the minimum qualifications. DNR employees who are eligible to transfer, voluntarily demote or elevate are also encouraged to apply. Interested candidates who wish to be considered for this opportunity must follow the application process below.

## APPLICATION PROCESS:

Interested and qualified candidates should submit:

- A letter of interest (not more than two pages) describing your qualifications as they relate to the position.
- A [Washington State Job Application](#)

Submit all materials by the closing date to:

[carol.piening@wadnr.gov](mailto:carol.piening@wadnr.gov) (Please indicate *Environmental Planner 2* in the subject line of your e-mail)

or

Carol Piening  
Department of Natural Resources  
PO Box 47027  
Olympia WA 98507-7027

E-MAIL responses are preferred, but hard copies will also be accepted. Please submit your package in only one form.

This announcement is published by the Washington State Department of Natural Resources. The DNR is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 902-1150 or Telecommunications Device for the Deaf (360) 902-1156.